

2021 Ongoing Actions

Social impact

Desem Mentorships - Goal: support education / impacted SDGs:

We joined the Desem "Partner for a day" program. 10 Bank employees received 10 youngsters of 16 to 22 years of age, who could get acquainted with how the Bank works, in the areas of their interest, and learn about the experience of professionals who motivated them to continue with their efforts and their studies.



Scholarships for youngsters of Fundación Forge - Goal: support education / impacted SDGs:

We continue supporting Fundación Forge (Foundation) in their granting of annual scholarships for two students. Forge Foundation motivates economically vulnerable youngsters so they can have access to a quality life through their work, continuous learning and commitment with the community.



Comprehensive education - Goal: support education / impacted SDGs: Montevideo City Torque

We support the philosophy of comprehensive education of the Club's players through the Sponsorship of a cycle of talks presenting legal issues, financial education, network managing and of several issues that contribute to these actions of social impact for all groups and families related to the academy of the Club.



Support RedME - Goal: promoting equality / impacted SDGs:

We celebrated an agreement as main sponsors of RedME that will help the association to accelerate the actions of the network to achieve the equality results sought. This non-profit association aims at being the stakeholder that has an impact in reducing the gender gap in leadership positions in the country, interacting with stakeholders that may have an influence in those issues and accelerate the transformations, and providing training and educational programmes for women executives.



Gender equality - Goal: promoting equality / impacted SDGs:

Banque Heritage subscribes the Women's Empowerment Principles (UN Women): This principles promote gender equality and non-discrimination.

UN Women is the UN organization dedicated to promoting gender equality and women's empowerment.



Children's day voluntary work - Goal: inclusion and recreation / impacted SDGs:

By reason of the children's day we joined the Foundation of Montevideo City who received youngsters from the School of Football Creando Sueños in its facilities. The meeting had activities and a lunch. Collaborators from our Bank attended as volunteers to help in this special activity.



Charitable support - Goal: inclusion/ impacted SDGs:



The Bank makes donations to schools and organizations. This year the beneficiaries were School No. 187 of Bella Italia and Secondary School Francisco of Paysandú. Armchairs, 40 CPUs, 17 screens, laser printers, network switch, mice and keyboards were donated.

Comprehensive education- Goal: support education/ impacted SDGs: Montevideo City Torque



Within the *Cycle of Talks of Comprehensive education* of Montevideo City Torque and Banque Heritage, Barbara Mainzer CFA was a speaker for Financial Planning. The talk was addressed to players and family members of the club.

Comprehensive education- Goal: support education/ impacted SDGs: Montevideo City Torque



In October, within the *Cycle of Talks of Comprehensive education* of Montevideo City Torque and Banque Heritage, a talk was held by Dr. Gerardo Viturera to raise awareness and educate about breast cancer prevention.

Charitable support - Goal: inclusion/ impacted SDGs:



With our Christmas Campaign, collaborators and clients collect toys for preschool-age children of the Education Centre CAIF Los Pitufos, of the Ciudad Vieja neighborhood.